

PATA Payroll Service

for payroll peace of mind



IMPORTANT NEWS: from 1st April 2017

National Living Wage & National Minimum Wage Rate

The living & minimum wage is a legal right which covers almost all workers above compulsory school leaving age.

There are different living & minimum wage rates for different groups of workers as follows:

The **National Living Wage Adult Rate** (for workers aged 25 and over) will **increase** by 4.17%, from its current hourly rate of £7.20

£ 7.50, on **1st April 2017 to 31st March 2018**

The **Minimum Wage Adult Rate** (for workers aged 21 to 24 inclusive) will **increase** by 1.44%, from its current hourly rate of £ 6.95

to **£ 7.05**, on **1st April 2017 to 31st March 2018**

The **18-20 Year Old Rate** (for workers aged 18-20 inclusive) will **increase** by 0.90%, from its current hourly rate of £ 5.55

to **£ 5.60**, on **1st April 2017 to 31st March 2018**

The **16-17 Year Old Rate** (for workers aged 16-17 inclusive) will **increase** by 1.25%, from its current hourly rate of £ 4.00

to **£ 4.05**, on **1st April 2017 to 31st March 2018**

Apprentice Rate (Apprentices under 19 and also Apprentices aged 19 and over, but in the first year of their apprenticeship)

will **increase** by 2.94% from its current hourly rate of £3.40

to **£3.50**, on **1st April 2017 to 31st March 2018**

To check on how the National Minimum Wage applies to you or your employees, please call the **Pay and Work Rights Helpline for confidential help and advice on 0800 917 2368**.

This is also the number to ring if you think you are being underpaid and wish to make a complaint. All complaints about underpayment of the National Minimum Wage are treated in the strictest confidence and callers may remain anonymous if they wish to do so.

You may also email the helpline from the HM Revenue and Customs website.

PATA (UK), Chequers Bridge Centre, Painswick Road, Gloucester GL4 6PR

T: 01452 541244 E: info@pataglos.org.uk W: www.pataglos.org.uk

Registered charity no. 1124222. Company limited by guarantee, registered in England and Wales, company no. 6541176